

Crimes Barring Student Internships

The following crimes bar employment with all Kindred subsidiary companies. Convictions include conviction for committing the offense or for attempt, solicitation or conspiracy to commit any offenses listed below.

I. Crimes Against the Elderly/Disabled/Vulnerable Adults

All Felony convictions (No time limit)
All Misdemeanors Convictions (No time Limit)

Includes:

- Abuse, neglect or exploitation
- Financial Exploitation of an Elderly or Disabled Person
- Physical/mental injury or mistreatment/maltreatment
- Molestation, sexual misconduct and all sexual crimes
- Failure to report abuse or neglect or mistreatment

II. Crimes Against Children/Unborn Children

All Felony Convictions (No Time Limit)
All Misdemeanors Convictions (No Time Limit)

Includes:

- Abuse, Neglect, Abandonment
- Sex Crimes
- Pornography
- Prostitution and Prostitution-Related crimes (e.g. taking a child for the purpose of prostitution)
- Sexual Exploitation of a Child
- Contributing to the Delinquency of a minor
- Cruelty to Children
- Endangering the Life or Health of a Child
- Exploitation of a Child
- Solicitation of a Child
- Kidnapping or Abduction
- Ritual Mutilation, Ritualized Abuse of a Child
- Sale or barter of a child

III. Crimes Against the Person

**All Felony Convictions (No Time Limit)
All Misdemeanors Convictions (10 years)**

Includes (all types e.g., Aggravated, Heinous, Intentional, Voluntary, Involuntary, Vehicular, Terroristic, etc.):

- Abduction
- Armed Violence
- Assault
- Assault upon on law enforcement officers or fire fighters
- Battery
- Domestic violence offenses
- Drive by shooting
- Endangerment
- False Imprisonment
- Hazing
- Hate crimes
- Hijacking
- Homicide
- Infliction of Great Bodily Harm
- Intimidation or retaliation against a witness or victim
- Kidnapping
- Maiming
- Malicious Wounding
- Manslaughter
- Mayhem
- Murder
- Poisoning
- Robbery
- Stalking
- Threatening or intimidating; harassment
- Unlawful Restraint or Forcible Detention

IV. Sex Crimes

**All Felony Convictions (No Time Limit)
All Misdemeanors Convictions (10 years)**

Includes (All sex-related crimes):

- Failure to Notify community of your release as a sex offender
- Prostitution (all related crimes)
- Public Indecency
- Incest
- Lewd and lascivious behavior
- Pandering
- Rape
- Sexual Abuse
- Sexual abuse or exploitation of a vulnerable adult
- Sexual Assault
- Sexual Offense
- Sodomy
- Voyeurism

V. Drug/Substance Crimes

All Felony Convictions (No Time Limit)
All Misdemeanors Convictions (5 years)
State Law Bars: AL, AZ, IL, MI, OH, ID

Includes (Convictions involving all controlled or illegal substances, such as cannabis, peyote):

- Illegal Possession of substance
- Manufacture, Delivery, or Possession of Controlled Substances Including School Grounds offense
- Possession or possession with intent to use an imitation over-the-counter drug
- Possession and sale of a vapor-releasing substance containing a toxic substance
- Sale of precursor chemical
- Trafficking in substances
- Unlawfully administering intoxicating liquors, narcotic drugs or dangerous drugs

VI. Financial Crimes

All Felony Convictions (No Time Limit)
All Misdemeanors Convictions (5 years)
State Law Bars: AL, AZ, IL, MI, OH, ID, KY, NV, PA

Includes:

- Credit Card Fraud (all crimes related to credit card fraud e.g. receipt of anything of value obtained by using a fraudulent credit card)
- Criminal possession of a forgery device
- Criminal Impersonation
- Embezzlement
- Extortion
- Forgery/Counterfeiting (and related crimes)
- Insurance Fraud
- Racketeering and Organized Crime-related offense

VII. Identity Theft

All Felony Convictions (No Time Limit)
All Misdemeanors Convictions (5 years)
State Law Bars: AL, IL, MI, OH, ID, KY

- Identity Theft
- Credit Card Fraud/Financial Transaction (all crimes related to credit card fraud, e.g., receipt of anything of value obtained by using a fraudulent credit card)

VIII. Crimes Against Property

All Felony Convictions (15 years)
All Misdemeanors Convictions (5 years)

Includes (all types such as Aggravated, Intentional, etc.):

- Arson
- Burglary
- Blocking a Medical Facility
- Breaking & Entering
- Explosives Offenses
- Theft
- Larceny
- Rogue/Vagabond
- Sabotage
- Shoplifting

VIII. Miscellaneous

All Felony Convictions (15 years)
All Misdemeanors Convictions (2 years)

Includes (all types such as Aggravated, Intentional, etc.):

- Vicious Animal Offenses
- Attempt Escape or Escape by Prisoner
- Bomb Scare
- Harboring a Fugitive
- Impersonation of a Police Officer
- Perjury
- Tampering with food, drugs, or cosmetics
- Unlawful Restraint or Forcible Detention
- Weapon Offense e.g., Unlawful use of a weapon
- Unlawfully administering intoxicating liquors, narcotic drugs or dangerous drugs